STATE OF MINNESOTA

BOARD OF ACCOUNTANCY

In the Matter of Lordan & Camp PLLC CPA Firm Permit No. F1932 STIPULATION AND CONSENT ORDER Board File 2018-181

The Minnesota Board of Accountancy ("Board") is authorized pursuant to Minnesota Statutes section 214.10 (2016); Minnesota Statutes section 326A.02, subdivisions 4 and 6 (2016); and Minnesota Statutes section 326A.08, subdivision 1 (2016) to review complaints against certified public accountants and to take disciplinary action whenever appropriate.

The Board received information concerning Lordan & Camp PLLC, 14525 Highway 7 Suite 335, Minnetonka, Minnesota 55345 ("Respondent"). The Board's Complaint Committee ("Committee") reviewed that information.

It is hereby stipulated and agreed by Respondent and the Committee that without trial or adjudication of any issue of fact or law and without any evidence or admission by any party with respect to any such issue:

1. For the purpose of this Stipulation, Respondent waives all procedures and proceedings before the Board to which Respondent may be entitled under the United States and Minnesota constitutions, statutes, or the rules of the Board, including the right to dispute the allegations against Respondent and to dispute the appropriateness of discipline in a contested case hearing pursuant to Minn. Stat. ch. 14 (2016), and to dispute any civil penalty imposed by this Stipulation. Respondent agrees that upon the *ex parte* application of the Committee, without notice to or appearance by Respondent, the Board may order the remedy specified in paragraph 7 below. Respondent waives the right to

any judicial review of the order by appeal, by writ of certiorari, petition for review, or otherwise.

2. This Stipulation shall constitute the entire record of the proceedings herein upon which the Consent Order is based. All documents in the Board's files shall maintain the data classification to which they are entitled under the Minnesota Government Data Practices Act, Minn. Stat. ch. 13 (2016). They shall not, to the extent they are not already public documents, become public merely because they are referenced herein.

3. In the event the Board in its discretion does not approve this Stipulation or a lesser remedy than specified herein, this Stipulation and Consent Order shall be null and void and shall not be used for any purpose by either party. If this Stipulation is not approved and a contested case hearing is initiated by the Committee pursuant to Minn. Stat. ch. 14 (2016), Respondent agrees not to object to the Board's initiation of the hearing and it hearing the case on the basis that the Board has become disqualified because of its review and consideration of this Stipulation or of any records relating hereto.

FACTS

4. This Stipulation is based upon the following facts. Respondent admits the facts referred to below and grants that the Board may, for the purpose of reviewing the record in paragraph 2 above, consider the following as true without prejudice to the Respondent in any current or future proceeding of the Board with regard to these or other allegations:

a. The Board issued Respondent a Certified Public Accountant Firm Permit ("CPA Firm Permit") on February 14, 2013; Respondent currently holds a CPA Firm Permit from the Board. Respondent is subject to the jurisdiction of the Board with respect to the matters referred to in this Stipulation and Consent Order.

b. During a review of the system of quality control of the firm's accounting and auditing practice for the period ended December 31, 2012, multiple

deficiencies were found, which resulted in a peer review rating of "pass with deficiencies."

c. During a review of the system of quality control of the firm's accounting and auditing practice for the period ended December 31, 2015, significant deficiencies were found. The firm's audit documentation, including ERISA audits, was lacking in multiple areas, and the firm did not have an effective monitoring system. This resulted in a peer review rating of "fail."

d. The Respondent failed to correct the deficiencies from the 2012 review, as the December 31, 2015 review contained the same deficiencies as the December 31, 2012 review.

e. The Respondent has since taken steps to correct the deficiencies, including: additional training for partners and auditors, improved audit administration tools, and technology upgrades.

5. Respondent admits that the facts and conduct specified in paragraph 4 above constitute violations of Minn. Stat. § 326A.08, subd. 5 (a)(1) (2016) and Minn. R. 1105.5600, subp. 1 C. (6) and 1 C. (7) (2017), are sufficient grounds for the remedy specified in paragraph 7 below, and that proof at hearing of any one or more of the allegations set forth would empower the Board to take disciplinary action pursuant to Minn. Stat. § 326A.08 (2016).

6. This Stipulation shall not in any way or manner limit or affect the authority of the Board to proceed against Respondent by initiating a contested case hearing or by other appropriate means on the basis of any act, conduct, or admission of Respondent justifying disciplinary action which occurred before or after the date of this Stipulation and that is not directly related to the specific facts and circumstances set forth herein.

REMEDY

7. Upon this Stipulation and record, as set forth in paragraphs 2 and 4 above, and without any further notice of proceedings, the Committee and Respondent agree that

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the Board may, in its discretion, issue an order to Respondent requiring compliance with the following:

a. Respondent's CPA Firm Permit is **CENSURED** and **REPRIMANDED**.

b. Respondent shall pay to the Board a CIVIL PENALTY of Five Thousand Dollars (\$5,000.00). Respondent shall submit a Civil Penalty of Five Thousand Dollars (\$5,000.00) by check to the Board within sixty (60) days of the Board's approval of this Stipulation and Consent Order.

8. Respondent hereby acknowledges that it has read, understands, and agrees to this Stipulation and Consent Order and is freely and voluntarily signing the stipulation without threat or promise by the Board or any of its members, employees, or agents. When signing the stipulation, Respondent acknowledges that it is fully aware that the Stipulation and Consent Order must be approved by the Board. The Board may approve the Stipulation and Consent Order as proposed, approve the order subject to specified change, or reject it. If the changes are unacceptable to Respondent or the Board rejects the stipulation, this Stipulation and Consent Order will be of no effect except as specified herein.

9. Under the Minnesota Government Data Practices Act, this Stipulation is classified as public data upon its issuance by the Board. (Minn. Stat. § 13.41, subd. 5 (2016)). All documents in the record shall maintain the data classification to which they are entitled under the Minnesota Government Data Practices Act, Minn. Stat. ch. 13 (2016). They shall not, to the extent they are not already public documents, become public merely because they are referenced herein. A summary of this Order will appear in the Board's newsletter. A summary will also be sent to the national discipline data bank pertaining to the practice of public accounting.

10. This Stipulation contains the entire agreement between the parties. Respondent is not relying on any other agreement or representation of any kind, verbal or otherwise.

11. Respondent is aware that it may be represented by legal counsel in this matter. Respondent knowingly waived legal representation.

12. If approved by the Board, a copy of this Stipulation and Consent Order shall be served personally or by first class mail on Respondent. The Order shall be effective and deemed issued when it is signed by the Board Chair or designee of the Chair.

13. Pursuant to Minn. Stat. § 16D.17 (2016), after ninety (90) days of the Board's approval of this Stipulation and Order, the Board may file and enforce any unpaid portion of the civil penalty imposed by this Order as a judgment against the Respondent in district court without further notice or additional proceedings.

CONSENT:

RESPONDENT erdan GAS 0>h.e~ Bv: Its: 2018 Dated: SUBSCRIBED and sworn to before me on this the 14th day of August , 2018. Kathleen A. Junker Notary Public Minnesota Commission Expires January 31, 2020 Jotaiv Public) My Commission Expires: January 31, 2020

COMPLAINT COMMITTEE

SHARON A. JENSE Chair Dated: 6 September, 2018

ORDER:

Upon consideration of the foregoing Stipulation and based upon all the files, records and proceedings, herein,

1. IT IS HEREBY ORDERED that all other terms of this Stipulation and Consent Order are adopted and implemented this ______ day of _______ day of _______, 2018.

STATE OF MINNESOTA) OF ACCOUNTANCY BOA

GREGOR S. STEINER, CPA Chair

AFFIDAVIT OF SERVICE BY MAIL

RE: Lordan & Camp PLLC; Firm Permit No. F1932

STATE OF MINNESOTA }) ss. COUNTY OF RAMSEY)

Sara Datko, being first duly sworn, deposes and says:

 \neg 7 That at the City of St. Paul, County of Ramsey and State of Minnesota, on this the day of September 2018, she served the attached Stipulation and Consent Order, by depositing in the United States mail at said city and state, a true and correct copy thereof, properly enveloped, with first class and certified postage prepaid, and addressed to:

Lordan & Camp PLLC **Christopher Lordan** 14525 Highway 7 Suite 335 Minnetonka, Minnesota 55345

CERTIFIED MAIL Return Receipt Requested 7017 3040 0000 1240 8823

Subscribed and sworn to before me on this the 7^{th} day of September 2018.

(Notary Public)

Datko ara

